

## **RECORD OF DECISION-IP/LAN 9**

Pursuant to the Agreement between the Government of Ireland and the Government of the United Kingdom of Great Britain and Northern Ireland establishing a North/South Ministerial Council done at Dublin on 8 March 1999, the Agreement between the Government of Ireland and the Government of the United Kingdom of Great Britain and Northern Ireland establishing Implementation Bodies done at Dublin on 8 March 1999 and to the supplementary Agreement between the Government of Ireland and the Government of the United Kingdom of Great Britain and Northern Ireland constituted by the exchange of letters dated 18 June 1999, as amended by the supplementary Agreement between the Government of Ireland and the Government of the United Kingdom of Great Britain and Northern Ireland constituted by the exchange of notes dated 19 November 2002, Ms. Angela Smith, M.P., Parliamentary Under Secretary of State and Mr. Eamon Ó Cuív, T.D., Minister for Community, Rural and Gaeltacht Affairs have given consent to the decision in paper **IP/LAN 9**. The effective date of this decision is 10 June 2003.

### **Decision Sought in Paper 1P/LAN9**

Ministers are invited, subject to the final approval of Finance Ministers, to approve:

- (i) the grading and salary scales for the 13 posts in Foras na Gaeilge as outlined in the Appendix A;
- (ii) the recruitment of staff, by open competition, for the filling of these posts; and
- (iii) that future adjustment in salary for all staff (excluding Chief Executive scale which is subject to separate Ministerial approval arrangements) in line with the corresponding grades in the NICS and ICS, shall be agreed between the sponsoring and finance departments without further reference to the NSMC.

- (iv) the position of these posts in the proposed staffing structure in Appendices B and C.

## Appendix A

### Key Posts in Foras na Gaeilge

The 13 posts in question are as follows:

#### I. Programme Manager – Corporate Planning

- II. Programme Manager – Finance, Human Resources and Information Technology
- III. Programme Manager – Community and Private Sector
- IV. Higher Executive Officer – Communications and Marketing
- V. Higher Executive Officer – Information Technology
- VI. Higher Executive Officer – Human Resources
- VII. Higher Executive Officer – Community and Private Sector
- VIII. Executive Officer – Finance, HR and IT
- IX. Clerical Officer – Finance, HR and IT Unit
- X. Staff Officer – State
- XI. Staff Officer – Community and Private
- XII. Staff Officer – Education
- XIII. Personal Secretary – Belfast Office

The following gradings and salary scales have been agreed by officials in Departments of Community, Rural and Gaeltacht Affairs and Culture, Arts and Leisure and by the Department of Finance and the Department of Finance and Personnel at official level.

- Programme Managers for Corporate Planning, Finance, Human Resources and Information Technology and Community and Private Sector will be based in Dublin and the posts will be at Assistant Principal Officer (Standard) level in the Irish Civil Service. The salary scale will be €46,559 to €58,054.
- Higher Executive Officers for Communications and Marketing, Information Technology, Human Resources and Community and Private Sector will be based in Dublin and the posts will be at HEO Standard level in the Irish Civil Service. The salary scale will be €33,886 to €42,934.
- The Executive Officer will be based in Dublin and the post will be at EO (Standard) level in the ICS. The salary scale will be €20,971 to €35,313.
- The Clerical Officer will be based in Dublin and the post will be at Clerical Officer (Standard) level in the ICS. The salary scale will be €17,100 to €27,732.

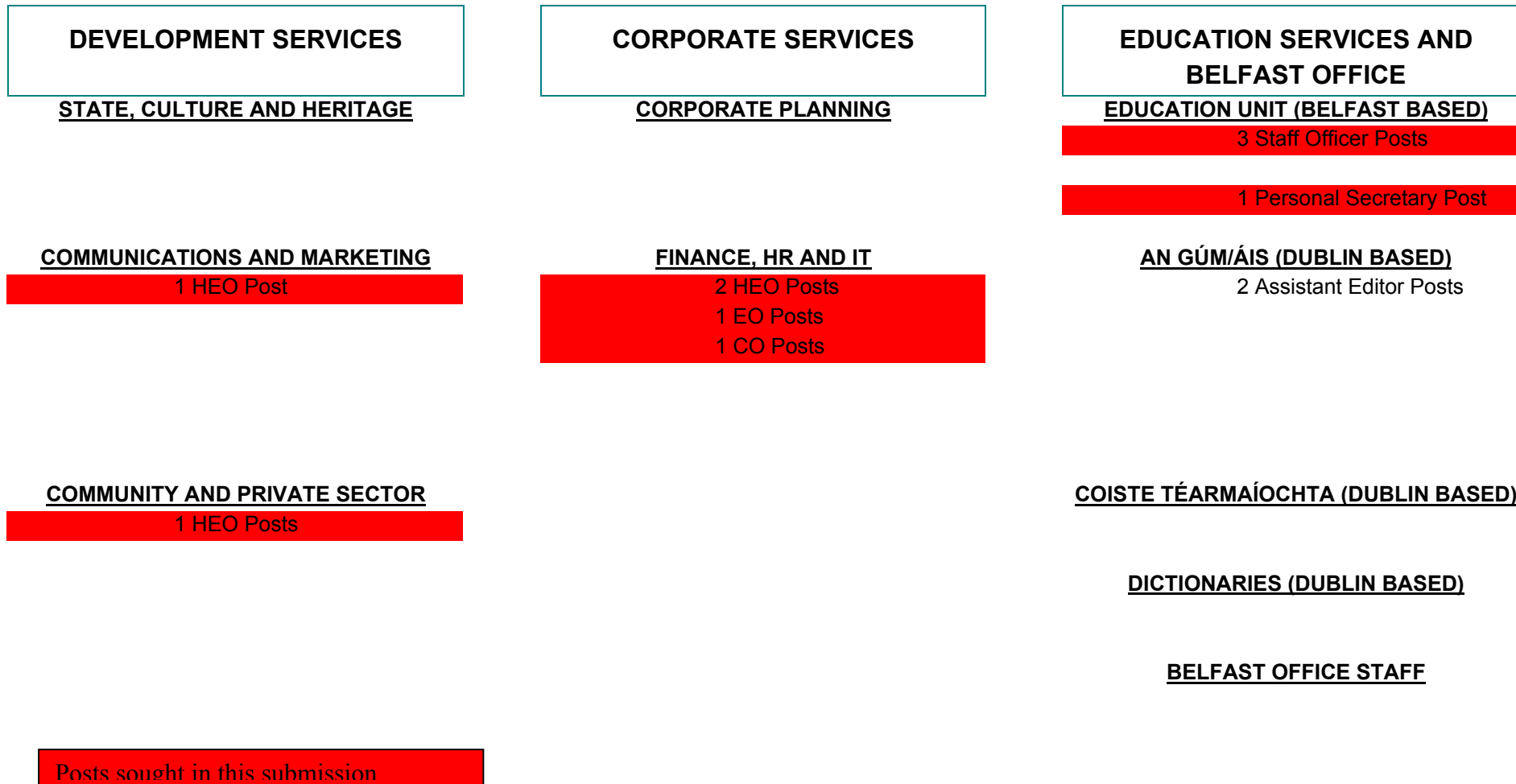
- The Staff Officers for State, Community and Private, and Education will be based in Belfast and the posts will be at Staff Officer NICS level. The salary scale will be Stg £18,440 to £26,326.
- The Personal Secretary will be based in the Belfast Office. The salary scale will be Stg £11,345 to £15,383.

The Department of Finance and the Department of Finance and Personnel have approved these gradings and salary scales.

The approved organisational structure, thus far, for Foras na Gaeilge will be as follow:

Appendix B

### ALLOCATION OF STAFF BELOW TOP MANAGEMENT LEVEL



Posts sought in this submission

